



# Ascension School

## Camp & Conference Center

### CAMP CHAPLAIN – JOB DESCRIPTION

#### WHO WE ARE

- Year-Round Camp, Conference and Retreat Facilities.
- An Essential Ministry of the Episcopal Diocese of Eastern Oregon.
- A Place Apart for All God's Children.
- As followers of Jesus, we are working through the practice of unconditional love through the values of human dignity, creation care and spiritual formation.

#### RESPONSIBILITIES

##### Staff- Support

Our Counseling Staff work 24 hours a day, and your support is critical in their perseverance! We invite you to encourage and help the Staff in the week you come to camp.

- Use kind and encouraging words.
- Honor the role of Resident Staff and all it requires.
- Speak to the Program Director about concerns.
- Get onboard with opportunities to relieve staff for breaks and rest.
- The Chaplain is a spiritual presence for the staff, as well as the campers.

##### Shape the Experience

All staff and volunteers are responsible for creating a healthy, fun, and safe experience for campers. We need kind and firm leaders who exhibit self-awareness and emotional intelligence. The following are examples of what it looks like to shape experiences as a chaplain:

- Welcome and include the new, scared, or anxious camper!
- Cultivate an emotionally and physically safe camp environment. Listen to conversations and engage campers in healthy ways of relating. Cultivate friendships among and healthy conflict management.
- Watch for kids on the fringes and at-risk. Have a deepened understanding of behavioral issues.
- Help form curiosity and wonder around spiritual matters.
- Uphold confidentiality standards.
- Every adult on campus is responsible for monitoring camper health, safety, behavior, and well-being. Let the Director know if you see anything.

## **Set the Culture**

Culture is made up of the values in a community and is often communicated in unspoken ways. Ascension School is gracious, accepting, positive, authentic, and respectful. The list goes on! You set the culture and onboard campers (and staff) to that culture. Here are some ways you are expected to set culture:

- Be a Non-Anxious Presence!
- Create a culture of servant-leadership.
- Be fair. Don't play favorites.

## **GUIDE SPIRITUAL FORMATION**

- Work with Family Groups to help campers understand the Chapel and other spiritual practices which includes facilitating and planning Chapel time with Family Groups
- Using the curriculum as a base, present an engaging Chapel experience.
- Attend activities throughout the week. Listen to conversations. Engage the kids!
- We are looking for Chaplains who are willing to jump in, try new things and have a positive attitude.

## **QUALIFICATIONS & TRAINING**

- Episcopal clergy with a passion for the Spiritual Formation of young people and experience working with children and/or youth
- Compatible with Ascension School culture and mission.
- Excellent interpersonal and communication skills.
- Must pass a Federal Background Check.
- Be familiarized with camp curriculum, schedule, activities, and handbook.
- Obtain CPR/AED Certification (optional).

## **WORKING RELATIONSHIPS**

- Reports to Camp Director, Program Director, and Executive Director as needed.
- Works closely with Resource Staff. Other working relationships include: Executive Director, Operations Manager, Kitchen and Maintenance Staff.

## **PHYSICAL REQUIREMENTS:**

- Ability to be at Ascension for the duration of the camp for which you have signed up.
- Able to remain active for up to 12 hours per day.

## **COMPENSATION:**

- Volunteer Position
- Room (in Kimsey) and Board