



## **Ascension School**

Camp & Conference Center

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**1104 Church Street, Cove, Oregon 97824**

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[www.coveascensionschool.com](http://www.coveascensionschool.com)

An essential ministry of the Episcopal Diocese of Eastern Oregon

### **WHO WE ARE**

- Year-Round Camp, Conference and Retreat Facilities.
- An Essential Ministry of the Episcopal Diocese of Eastern Oregon.
- A Place Apart for All God's Children.
- As followers of Jesus, we are working towards the practice of unconditional love through the values of human dignity, creation care and spiritual formation.

### **RESPONSIBILITIES**

#### Staff- Support

Our counselors work 24 hours a day, and your support is critical in their perseverance! We invite you to encourage and help the Staff in the week you come to camp. Make it a point to not only invest in the campers, but also in the staffers.

- Use kind and encouraging words. Be positive!
- Honor the role of the Program Director and Counselors. Do not undermine.
- Communicate directly.
- Oversee and engage cabin time so that Counselors can meet together and rest.

#### Experience-Shapers

You are the key to creating a healthy, fun and safe experience for campers. We need kind and firm leaders who exhibit self-awareness and emotional intelligence. The following are examples of what it looks like to shape experiences at Ascension School:

- Welcome and include the new, scared, or anxious camper!
- Cultivate an emotionally and physically safe camp environment. Listen to conversations and engage campers in healthy ways of relating. Cultivate friendships and healthy conflict management. Ensure that campers get enough sleep.
- Watch for kids on the fringes and at-risk. Have a deepened understanding of behavioral issues. Deal with bed wetting and personal issues discreetly.
- Lead or Co-Lead a Family Group. Invest in the campers under your care and take seriously their Spiritual Formation. Help form curiosity and wonder around spiritual matters. Be inclusive and accepting.
- Monitor camper health, safety, behavior and well-being.

#### Culture-Setters

Culture is made up of the values in a community and is often communicated in unspoken ways. Ascension School is gracious, accepting, positive, authentic and respectful. The list goes on! You set the culture and onboard campers (and even staff) to that culture.

Here are some ways you are expected to set culture:

- Be a Non-Anxious Presence!
- Create a positive culture around camper responsibilities such as: kitchen and cabin clean-up. Make it a game! Create a culture of servant-leadership. Work hard alongside campers.
- Be fair. Don't play favorites.
- Help campers understand the rhythms of camp by being punctual and helping them read environments and adjust themselves for the next situation. Children learn and adapt to social environments by watching role models.

## **FACILITATE & LEAD DAILY LOGISTICS**

- Participate in large group activities as indicated on your schedule or watch and cheer the kids on!
- Plan and Facilitate Interest Blocks
- Lead or Co-Lead a Family Group – Adapt the curriculum to your group. Prioritize relationship. Know their names. Laugh and have fun together!
- Attend off-site weekly field trips.

## **QUALIFICATIONS & TRAINING**

- Passion for the Spiritual Formation of young people.
- Compatible with Ascension School culture and mission.
- Experience working with children and/or youth.
- Excellent interpersonal and communication skills.
- Must pass a Federal Background Check.
- Participate in pre-camp training and be familiarized with camp curriculum, schedule, activities and handbook.
- Obtain CPR/AED Certification.

## **WORKING RELATIONSHIPS**

- Reports to Camp Director, Program Director, and Executive Director as needed.
- Works closely with Camp Nurse and Chaplain.
- Other working relationships include: Executive Director, Operations Manager, Kitchen Manager and Maintenance Staff.

## **PHYSICAL REQUIREMENTS:**

- At least 19 years old.
- Able to remain active for up to 12 hours per day.